

RECEIPT, RELEASE, WAIVER AND QUITCLAIM

KNOW ALL MEN BY THESE PRESENTS:

I, **ARBUENA, JHOBELLE HERNANDEZ** of legal age, Filipino and residing at _____ by these presents, manifests and declares that:

1. I hereby acknowledge receipt of the amount of **Six Thousand Nine Hundred Seventy And 60/100 Pesos Only (Php6,970.60)** from **CITIGROUP BUSINESS PROCESS SOLUTIONS PTE. LTD** as net, full and final settlement of my Final pay and/or Retirement Pay. I further declare that I have already been paid in full all amounts representing net of my payroll related compensation, salaries, allowances and other payroll related benefits and privileges, monetary or otherwise, due me under the law, Company programs and/or Company practices.

2. In consideration of the foregoing payments, I hereby voluntarily and unconditionally release, remise and forever discharge the Company, its subsidiaries, affiliates and other related entities, including the Citibank Retirement Fund, as well as their stockholders, officers, directors, trustees, agents and/or employees (collectively, the "Indemnified Parties") from any and all demands, claims and causes of action of whatsoever kind or nature, which in law or equity I ever had, now have, or which I, my heirs, successors and assigns, may have, upon or by reason of any matter, cause or thing whatsoever, the intention hereof being to completely and absolutely release the Indemnified Parties and their successors-in-interest from all liabilities arising wholly or partially from or in connection with my employment with the Company and/or the termination or cessation of the same.

3. I undertake not to do or cause anything prejudicial and detrimental to the interests of the Indemnified Parties and will not at any time and in any manner whatsoever, directly or indirectly, disclose to any person or entity any knowledge or information of any kind and character relating to the business or operation of the Company, including but not limited to, its clients, its manner of operation, plans, processes, practices, programs, corporate schemes, or data of any kind or character which I acquired, learned, or received during my employment.

4. I shall render every cooperation and assistance which the Company may request of me and unconditionally obligate myself to turn over and account for all Company records, books, properties, and assets in my possession.

5. This Receipt, Release, Waiver and Quitclaim shall operate as a bar to any action or suit or any other proceeding, judicial or extrajudicial, against the Indemnified Parties. If I should be awarded any claim, award or judgment under any law or any order of a competent authority, the above mentioned payments under Paragraph 1 hereto shall be considered the full and final settlement of any and all such claims, awards and judgments.

6. Finally, I have read this document entitled Receipt, Release, Waiver and Quitclaim, and fully understood every word of it and its meaning and have affixed my signature hereunder voluntarily and freely with full and complete knowledge of the meaning and intent of this document and of my rights under existing laws.

AFFIANT FURTHER SAYETH NAUGHT.

ARBUENA, JHOBELLE HERNANDEZ

SIGNED IN THE PRESENCE OF:

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
QUEZON CITY) S.S.

BEFORE ME, a Notary Public in and for _____ City, this _____ day of _____, 2018 personally appeared **ARBUENA, JHOBELLE HERNANDEZ**, with valid Government ID, Type _____ No. _____ issued on _____ at _____, known to me and to me known to be the same person who executed the foregoing Receipt, Release, Waiver and Quitclaim and he/she acknowledged before me that the same is his/her free and voluntary act and deed.

WITNESS MY HAND AND NOTARIAL SEAL, at the place and on the date first above written.

Notary Public
Doc. No. _____;
Page No. _____;
Book No. _____;
Series of 2018.